# Hays CISD District Leadership Team Meeting

March 07, 2024 4:30PM

Kyle ES - Kimbro Room



## **Meeting Agenda**

- Welcome Dr. Eric Wright, Superintendent
- 2024-2025 PD Planning
- DOI
- Comprehensive Needs Assessment & District Improvement Planning
- Wrap-up: Discussion, Comments, Questions

#### Welcome -

Dr. Wright, Superintendent

## **2023-2024 PD Planning**

Emily Herrin, Director of Digital Learning Derek McDaniel, Executive Officer of C&I

- PD Catalog
  - Highlights and feedback
    - Rebranding and Reimagining
    - New to Teaching
    - New to District
    - Ongoing



#### DISTRICT & CAMPUS PD

Staff is able to engage in district and campus PD to enhance their content and instructional and pedagogy.

#### SELF-PACED

We offer a variety of self-paced online trainings that teachers can choose from to learn and grow.

#### DISTRICT & CAMPUS PLC

Staff is able to engage in district and campus PLCs to focus on improving student outcomes.

#### JUST IN TIME

Throughout the year the content coordinators offer content specific training and support.



#### ASPIRING ADMIN

Staff who are interested in becoming campus administrators can apply for the yearlong PD academy.

#### READING ACADEMIES

Our district is an Authorized Provider to deliver the Reading Academy course to teachers.

#### ESL ACADEMY

Participants prep for the ESL Exam through reviewing the requirements and objectives and practice questions.

#### INSPIRE

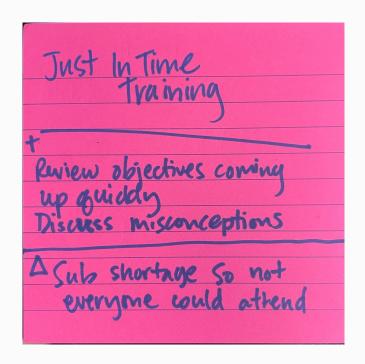
Staff who are new to teaching receive support and training from both their campus and the district.

## **Our Objective**

Gather feedback from our stakeholders about the professional learnings opportunities throughout the district.

## **District Opportunities**

**Event Description Positives** Opportunities for Growth





## **Campus Opportunities**

**Event Description** 

**Positives** 

Opportunities for Growth



# **Department/PLC/Team Opportunities**

**Event Description Positives** Opportunities for Growth



# **Individualized Opportunities**

**Event Description Positives** Opportunities for Growth



## **Analyzing Trends**

- 1. We will break into 4 groups to analyze the trends at each level.
- 2. In your group, read the post-its about the various learning opportunities at that level.
- 3. Discuss the trends you see.
- 4. Assign a scribe to summarize your conversation.
- 5. Assign a spokesperson to share whole group.



## **DOI Update**

#### Christina Courson, Chief Human Resources Officer

#### **Amendment 8**

Exempt the district from TEC § 21.404 to enable teachers who wish to volunteer to cover classes during conference or planning periods in exchange for monetary compensation to be able to do as part of the district's strategic efforts to provide class coverage when a substitute cannot be secured. The district would ask teachers who are interested in volunteering to do this to register their interest on a form prior to the school year. This list would be provided to principals as a list of volunteers. At any time, a teacher can decline an opportunity if they would rather plan. The intent is to provide the teacher an option and choice at any time.

**Related Statute:** TEC § 21.404 prohibits a district from assigning teaching duties during a teacher's planning period, even if the teacher agrees to the duties. The commissioner reasoned that a district can't contract for teaching duties in exchange for monetary compensation outside of a Chapter 21 contract (Bledsoe v. Huntington Indep. Sch. Distr., Tex. Comm'r of Educ. Decision No. 033-R10-1103 (Sept. 18, 2014)).

Related Board Policies: DL

**Innovation for Hays CISD**: This innovation allows flexibility in coverage for classes during planning periods by certified teachers on a voluntary basis when the district has made a good effort to secure a guest teacher and was unsuccessful in doing so.

# **DOI Update**

Please Vote.

## **2024-2025 CNA & DIP Training**

Stephanie Norris, Director of Federal Programs

**CNA-DIP Presentation Link** 

## Wrap-Up

#### Upcoming Meetings:

- April 11, 2024 Upper Buda Cafeteria (Old Buda Campus)
- May 9, 2024 TBD
- June 6, 2024 TBD

### THANK YOU!

We appreciate your commitment to the 2023-2024 Hays CISD District Leadership Team

Questions, Feedback...

Stephanie Norris

DLT Facilitator

Federal Programs Director

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